

# VITA

## **Rebecca Maye Mills, M. Ag.**

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### EDUCATION

- 2008 **Masters of Agriculture**, Oklahoma State University  
Major, Agricultural Education
- 2004 **Bachelor of Science**, Brigham Young University  
Major, Animal Science  
Emphasis in Agricultural Business

### CAREER EXPERIENCE

- 2017-Present **Associate Extension Educator**, Commercial Produce Safety, University of Idaho Extension, Boise, Idaho.
- 2016-2017 **Extension Associate Professor with Tenure**, Family & Consumer Sciences/4-H Youth, Utah State University Extension, Sevier County, Richfield, Utah.
- 2010-2016 **Extension Assistant Professor**, Family & Consumer Sciences/4-H Youth, Utah State University Extension, Sevier County, Richfield, Utah.
- 2004-2008 **Instructor**, 4-H Youth Development, Oregon State University Extension, Jefferson County, Madras, Oregon.

### CERTIFICATIONS

- 2017 **Produce Safety Alliance Train the Trainer**, Produce Safety Alliance, Cornell University
- 2015 **Master Food Preserver Train the Trainer**, Utah State University Extension
- 2014 **Parenting the Love and Logic Way, Independent Facilitator**, Love and Logic Institute, Inc.
- 2012 **Project Learning Tree Liaison**. Project Learning Tree, Inc., Utah Society for Environmental Education.

- 2012 **Project Learning Tree Instructor Certification.** Florida 4-H/Project Learning Tree, Inc.
- 2012 **Food Safety Managers Certification.** Utah State University.
- 2011 **P.I.C.K. (Premarital Interpersonal Choices & Knowledge) a Partner Certification.** Love Thinks, LLC.
- 2010 **Building Strong Families: Adult and Youth Programming.** University of Missouri Extension.
- 2010 **Master Food Preserver,** Utah State University Extension.

## **SIGNIFICANT LEADERSHIP ROLES**

- 2016-2017 **Co-Chair,** Sevier County Intergenerational Poverty Committee
- 2016-2017 **Ag Literacy Task Force Sub-Committee Chair,** National Association of Extension 4-H Agents
- 2014-2017 **Principle Investigator,** Department of Workforce Services Grant
- 2016 **Team Leader/Host County,** Utah 4-H Leadermete Conference
- 2016 **Team Leader/Host,** FIRST Lego League Tournament
- 2015-2016 **4-H Professional Research, Knowledge and Competencies (PRKC) Review Team, Volunteerism Domain Committee Chair,** National Association of Extension 4-H Agents
- 2013-2015 **Volunteerism Task Force Chair,** National Association of Extension 4-H Agents
- 2013-2015 **Awards Chair,** Utah Association of Extension 4-H Workers
- 2012-2014 **President,** Utah Association of Extension 4-H Workers
- 2010-2013 **Professional Development Chair,** Utah Association of Extension 4-H Workers

## **AWARDS AND HONORS**

### ***National and Regional Awards and Honors***

- 2017 **Distinguished Service Award** for 7-15 years of service to 4-H/Extension from the National Association of Extension 4-H Agents (NAE4-HA)

- 2016 **Communications Internet Education Technology Award, 1<sup>st</sup> Place Western Region Winner** for Live Well Utah blog from the National Extension Association of Family & Consumer Sciences
- 2014 **Gold Award (TEAM)** for <http://LiveWellUtah.org> blog from Educational Digital Marketing
- 2013 **Achievement in Service Award** for 3-7 years of service to 4-H/Extension from the National Association of Extension 4-H Agents (NAE4-HA)
- 2012 **Florence Hall Award (TEAM), 1<sup>st</sup> place Western Region** from the National Extension Association of Family & Consumer Sciences (NEAFCS)
- 2012 **Human Development/Family Relationship Award (TEAM), 1<sup>st</sup> place Western Region** from the National Extension Association of Family & Consumer Sciences (NEAFCS)

***State and Local Awards and Honors***

- 2016 **Communications: Internet Education Technology State Award** for Live Well Utah Blog from Utah Extension Association of Family & Consumer Sciences
- 2016 **Family Health and Wellness State Award** for Utah Food Sense Program from Utah Extension Association of Family & Consumer Sciences
- 2013 **Achievement in Service Award** for 3-7 years of service to 4-H/Extension from Utah Association of Extension 4-H Workers (UAE4-HW)
- 2013 **Innovative Program Award (TEAM)** from Utah Extension Association for Family & Consumer Sciences (UEAFCS)
- 2013 **Marketing/Public Relations Award (TEAM)** from Utah Extension Association for Family & Consumer Sciences (UEAFCS)
- 2013 **Program Excellence through Research Award (TEAM)** from Utah Extension Association for Family & Consumer Sciences (UEAFCS)
- 2013 **New Educator Award** from Utah Extension Association of Family & Consumer Sciences (UEAFCS)
- 2013 **Peer Recognition Award** from Utah Extension Association of Family & Consumer Sciences (UEAFCS)

- 2012        **Florence Hall Award (TEAM)**, from Utah Extension Association of Family & Consumer Sciences (UEAFCS)
- 2012        **Human Development/Family Relationship Award (TEAM)** from Utah Extension Association of Family & Consumer Sciences (UEAFCS)
- 2012        **New Educator Award** from Utah Extension Association of Family & Consumer Sciences (UEAFCS)
- 2012        **Peer Recognition Award** from Utah Extension Association of Family & Consumer Sciences (UEAFCS)
- 2012        **Excellence in Volunteerism Award** from Utah Association of Extension 4-H Workers (UAE4-HW)

## **SCHOLARLY PRESENTATIONS: 43 presentations**

### ***National & Regional***

- Mills, R.** (2015). *Top 5 Benefits of Partnering with Teen Volunteers*. National Extension Conference on Volunteerism. Portland, ME.
- Weichel, J., Haugen, H., **Mills, R.** (2015). *Volunteer Succession Planning and Negotiating the New Deal*. National Association of Extension 4-H Agents webinar.
- Haugen, H., Gleason, C., McKinley, S., **Mills, R.** (2014). *How do I find volunteers?* National Association of Extension 4-H Agents Annual Conference. Minneapolis, MN.
- Mills, R.** (2014). *What type are you? Using Energy Profiling in the classroom*. Utah Family and Consumer Sciences Educators Summer Conference. Provo, UT.
- Mills, R.** (2013). *Recrafting with the Dumpster Divas: A New Era in 4-H Environmental Education*. Galaxy IV National Association of Extension 4-H Agents poster session. Pittsburgh, PA.
- Mills, R.** (2013). *Pay it Forward Volunteer Recruitment Model: A New Era in Volunteer Recruitment*. Galaxy IV National Association of Extension 4-H Agents concurrent session. Pittsburgh, PA.
- Mills, R.** (2013). *What type are you? Using Energy Profiling in the classroom*. Utah Family and Consumer Sciences Educators Summer Conference. Provo, UT.

- Mills, R.** (2013). *Pay it Forward Volunteer Recruitment Model*. National Extension Conference on Volunteerism. Frankenmuth, MI.
- Mills, R., Pearson, B.** (2013). *Pay it Forward Volunteer Recruitment Model*. Western Region 4-H Leaders Forum. Honolulu, HI.)
- Mills, R.** (2012). *Hands-on environmental education: Recrafting with the Dumpster Divas*. National Extension Association of Family & Consumer Sciences Conference. Columbus, OH.
- Mills, R.** (2012). *Help! I'm buried in plastic!* Utah Family and Consumer Science Educators Summer Conference. Provo, UT.
- Mills, R.** (2012). *Principles of Risk Management: Are you in the know?* Four Corners Regional 4-H In-Service. Albuquerque, NM.
- Brian, R., **Mills, R.** (2012). *USU Extension: A resource in recycling and sustainability for residents, communities and organizations*. Intermountain Sustainability Summit, Weber State University. Ogden, UT.
- Mills, R., Pearson, B.** (2012). *Recrafting Rendezvous with the Dumpster Divas*. Western Region 4-H Leaders Forum. Cheyenne, WY.
- MacArthur, S., **Mills, R., Smith, J.** (2012). *Effective Volunteer Recruitment through State and County Collaborations*. Western Region 4-H Leaders Forum. Cheyenne, WY.
- Mills, R.** (2011). *To Your Health Wellness Program*. National Extension Association of Family & Consumer Sciences Conference. Albuquerque, NM.
- Mills, R.** (2011). *It CAN be easy being GREEN*. Utah Family and Consumer Science Educators Summer Conference. Provo, UT.
- Mills, R.** (2011). *Repurpose in Action: CD Cases to Picture Frames*. Utah Family and Consumer Science Educators Summer Conference. Provo, UT.
- Mills, R.** (2011). *Volunteers and Staff Cruising to Excellence through Training*. Western Region 4-H Leaders Forum. Seattle, WA.
- Smith, J., **Mills, R.** (2011). *Cruising the Galley: Creating Culinary Memories*. Western Region 4-H Leaders Forum Poster session. Seattle, WA.

### **State/Local**

- Mills, R.** (2015). *Beaded Four Leaf Clover Pendant*. Utah 4-H Leadermete. Bluffdale, UT.

- Mills, R.** (2015). *Best Practices: No, I will not pay you for my files!* USU Extension Annual Conference. Thanksgiving Point, UT.
- Mills, R.** (2014). *What makes Utah 4-H unique, special, and different?* Utah 4-H Leadermete. Torrey, UT.
- Mills, R.** (2014). *Volunteer Risk Management Discussion.* Utah 4-H Leadermete. Torrey, UT.
- Hill, P., Memmott, M., **Mills, R.** (2014). *Best Practices: Fixing Extension by Utilizing Innovative Technology.* USU Extension Annual Conference. Logan, UT.
- Mills, R.,** Anderson, S. (2013). *4-H Marketing and Evaluation.* Utah 4-H In-Service Training. Moab, UT.
- Mills, R.** (2013). *Introduction to 4-H Awards.* Utah 4-H In-Service Training. Moab, UT.
- Mills, R.** (2013). *Recrafting with the Dumpster Divas.* Utah 4-H Leadermete. Provo, UT.
- Mills, R.** (2013). *Best Practices: Making time for academic writing.* USU Extension Annual Conference. Logan, UT.
- Mills, R.,** Haws, S. (2012). *Introduction to 4-H Awards.* Utah 4-H In-Service Training. Thanksgiving Point, UT.
- Mills, R.** (2012). *Best Practices: Central Utah Educational Efforts Increase Interest in Recycling Opportunities.* USU Extension Annual Conference, Utah State University. Logan, UT.
- Mills, R.,** Pearson, B. (2012). *Recrafting with the Dumpster Divas.* Utah 4-H Centennial Celebration/Leadermete, 4-H Summer clubs, day camps. Logan, UT; Richfield, UT.
- Mills, R.** (2012). *Best Practices: Pay it Forward Volunteer Recruitment Model.* Utah Extension Association of Family & Consumer Sciences In-Service. Thanksgiving Point, UT.
- Mills, R.,** Pearson, B., (2011). *Building family traditions at YFP Family Night Out.* Utah 4-H Youth and Families with Promise Staff In-Service. Provo, UT.
- Mills, R.** (2011). *A Crash Course in Volunteer Survival.* Utah 4-H State Leadermete. St. George, UT.
- Mills, R.,** Pearson, B. (2011) *Recrafting with the Dumpster Divas.* Utah 4-H State Leadermete, 4-H Summer clubs, day camps. St. George, UT; Richfield, UT; Ephraim, UT.
- Mills, R.,** Pearson, B. (2011) *Wii Be Fit.* Utah 4-H State Leadermete. St. George, UT.

**Mills, R.** (2011). *Recycling Efforts in Central Utah*. Utah Family & Consumer Science Spring In-Service - Agent Report. Provo, UT.

**Mills, R.** (2010). *Recycling Efforts in Central Utah*. Recycling Coalition of Utah Quarterly Meeting. South Jordan, UT.

**Mills, R.** (2010). *4-H Staff Retreat: Taking time to look at where we are and where we are going*. Utah 4-H Annual In-Service Best Practices Session. Provo, UT.

**Mills, R., Pearson, B., Singleton, N.** (2010). *Minute to Win It at Family Night Out*. Utah 4-H Youth and Families with Promise Staff In-service. Provo, UT.

**Mills, R., Pearson, B., Singleton, N.** (2010). *4-H Summer of Fun: Incorporating 4-H Projects into YFP*. Utah 4-H Youth and Families with Promise Staff In-service. Provo, UT.

**Mills, R. Ashton, C.** (2007). *Fun Development*. Oregon 4-H Spring Conference. Sunriver, OR.

## PUBLICATIONS

### *Refereed Journal Articles*

**Mills, R., Hawkins, J.** (2015). Using Storytelling and YouTube Videos to Teach Nutrition in an Online Environment. *The Journal of the National Extension Association of Family and Consumer Sciences*. Available online at:  
[https://neafcs.memberclicks.net/assets/documents/journal/jneafcs%20volume%2010\\_2015-final.pdf](https://neafcs.memberclicks.net/assets/documents/journal/jneafcs%20volume%2010_2015-final.pdf)

**Mills, R., Saunders, K., Hill, P.** (2015). Finding the Motivation, Time, Personal Techniques, and Confidence to Write. *Journal of Extension*, 54(1). Available electronically:  
<https://joe.org/joe/2016february/comm2.php>

Hill, P., **Mills, R.**, Peterson, G., Smith, J. (2013). Breaking the code: The creative use of QR codes to market extension events. *Journal of Extension*, 51(2). Available electronically:  
<http://www.joe.org/joe/2013april/tt4.php>

### *Curriculum materials*

**Mills, R., Biederman, A.** (2015). Discover 4-H: Let's start a blog! Utah State University. Submitted and under review.

Biederman, A., **Mills, R.** (2014). Discover 4-H: Art of Math Discover Club. Utah State University. Available electronically: <http://utah4h.org/html/discover4hclubs>

### **Fact sheets**

**Mills, R.** (2015). Utilizing the Targeting Life Skills Model Puzzle in Volunteer & Staff Training. Utah State University. Available at Sevier County Extension office with puzzle.

**Mills, R., Pearson, C.** (2015). Recycling in Utah: Green Waste for Compost. Utah State University. Available electronically:  
[http://digitalcommons.usu.edu/cgi/viewcontent.cgi?article=1704&context=extension\\_curall](http://digitalcommons.usu.edu/cgi/viewcontent.cgi?article=1704&context=extension_curall)

Biederman, A., **Mills, R.** (2014). Working with 4-H Youth who have Disabilities. Utah State University. Available electronically:  
[http://digitalcommons.usu.edu/cgi/viewcontent.cgi?article=1687&context=extension\\_curall](http://digitalcommons.usu.edu/cgi/viewcontent.cgi?article=1687&context=extension_curall)

**Mills, R., Pearson, C.** (2012). Recycling in Utah: Paper. Utah State University. Available electronically:  
[http://extension.usu.edu/files/publications/publication/Sustainability\\_Recycling\\_2013-01pr.pdf](http://extension.usu.edu/files/publications/publication/Sustainability_Recycling_2013-01pr.pdf)

**Mills, R.** (2012). What it means to go GREEN: Reduce, Reuse, Repurpose, and Recycle. Utah State University. Available electronically:  
[http://extension.usu.edu/files/publications/publication/FC\\_Energy2012-01pr.pdf](http://extension.usu.edu/files/publications/publication/FC_Energy2012-01pr.pdf)

**Mills, R.** (2012). Me? Take Minutes? Sure! Utah State University. Available electronically:  
[http://extension.usu.edu/files/publications/publication/4-H\\_LifeSkills\\_2012-01pr.pdf](http://extension.usu.edu/files/publications/publication/4-H_LifeSkills_2012-01pr.pdf)

## **EXTENSION PRESENTATIONS/PROGRAMS**

### ***Invited Presentations – Other Counties***

Kesler, K., **Mills, R.** (2012). *Utah 4-H Centennial at the County Fair*. Utah Association of Fairs and Events annual session.

**Mills, R.** (2011). *I have credit and I know how to use it! Or do I?* Youth Leadership Institute. Logan, UT.

**Mills, R.** (2010). *Recycling Efforts in Central Utah*. Recycling Coalition of Utah Quarterly Meeting. Sandy, UT.

**Mills, R.** (2010). *Shelter In Place*. Washington County Preparedness Expo. St. George, UT.



**Mills, R.** (2010). *Home Canning 101*. Master Food Preserver Training. Delta, UT.

**Mills, R.** (2008). *I have credit and I know how to use it! Or do I?*. High Desert Leadership Retreat. Redmond, OR.

**Mills, R.** (2008). *Funding options for life after high school*. High Desert Leadership Retreat. Redmond, OR.

**Mills, R.** (2008). *I have credit and I know how to use it! Or do I?*. Tri-County Idea Fair. Redmond, OR.

**Mills, R.** (2008). *The Endless Possibilities of a Career in Agriculture*. Tri-County Idea Fair. Redmond, OR.

**Mills, R., Derby, A.** (2007). *Flash Judgments*. High Desert Leadership Retreat. Redmond, OR.

**Mills, R.** (2006). *Dollars and Cents: Budgeting for Teen Life and Beyond*. High Desert Leadership Retreat. Redmond, OR.

**Mills, R., Tulalaku, M.** (2006-2005). Debriefing Workshops. High Desert Leadership Retreat. Redmond, OR.

**Mills, R.** (2006-2005). *Martin Luther King, Jr.* High Desert Leadership Retreat. Redmond, OR.

**Mills, R.** (2005) *How to use the 4-H Record Book when filling out Resumes and Scholarship applications*. High Desert Leadership Retreat. Redmond, OR.

### ***Presentations/Programs – Local***

*Total Presentations/Programs: 2,913      Total Participants: 74,398*

**4-H Youth Development** (2004-2008, 2010-Present). I am passionate about working with youth and providing opportunities through the 4-H program for youth to gain life skills. 4-H program delivery includes summer day camps, afterschool activities, trainings, clinics, contests, and recognition events. A hallmark of my time in Sevier County has been incorporating youth mentoring via two large grant funded projects in 2010-2012 and again in 2014-2017.

*Number of presentations/Programs: 1,197      Total Participants: 30,016*

**Nutrition Education** (2006-2007, 2010-Present). This focus area grew out of the availability of grant funds, invitation from local citizen groups, and a request from the Sevier County Commissioners. In my role as county Family & Consumer Sciences faculty member, I provide leadership over the Food \$ense Nutrition Education program and supervision of

a Nutrition Education Assistant (NEA). My NEA has been doing her job for 14 years and is well respected and established within the community. The Food \$ense programs often reach 75+ individuals monthly helping low-income audiences learn how to eat healthy on a budget, feed their families, and make healthy meals from scratch. I will often teach the same subjects to groups that are not income eligible to attend the Food \$ense classes. In addition to oversight of the Food \$ense program, I have had an active role in the Sevier County Employee Wellness Committee since it began in 2011 at the request of the commissioners. I have taught many classes, developed online educational materials, and assisted in the development of health and wellness challenges for county employees.

*Number of Presentations/Programs: 1187      Total Participants: 8,918*

**Recycling & Compost Education** (2011-Present). Consumer recycling opportunities in Sevier County and rural central Utah are slim to none. In 2011-2013, I provided education and outreach to interested business and groups to establish outlets for consumers to recycle. Efforts included fact sheets, community interest meetings, an electronics-recycle collection event, and several booths, presentations & displays at community functions. A successful 4-H program, called Recrafting with the Dumpster Divas also provided opportunities for youth to learn about recycling and craft using items that would be recyclable, if recycling options were available locally. In 2014-2015 my focus shifted to composting education with the development of two online courses in progress – one for industry/Extension professionals and one targeted at the general consumer.

*Number of Presentations/Programs: 48      Total Participants: 4,672*

**Youth/School Enrichment** (2004-2008,2010-Present) I think the Extension service is a great resource for schools and other youth serving organizations so I've taken many opportunities to be involved at a variety of levels in youth serving efforts. Efforts include: career days, farm field days, natural resource tours, interview trainings, ACT prep workshops, and drug awareness events. My roles have included committee member, project facilitator, volunteer, presenter, and community partner.

*Number of Presentations/Programs: 65      Total Participants: 19,127*

**4-H Volunteer and Staff Development** (2004-2008, 2010-Present). The 4-H program wouldn't function without volunteers. I believe that volunteers need professional development and training just as much as paid staff members do. I have developed and delivered trainings and worked with volunteer councils since the beginning of my time in Extension. When I came to Utah, I also spent time developing training for local and statewide 4-H Staff to help them work with and understand volunteerism. In Sevier County, Utah our strongest volunteer element of the county 4-H program is the teen leadership component.

*Number of Presentations/Programs: 272      Total Participants: 2691*

**Relationship & Finance Education (2007-2008, 2010-Present).** Grant funding and community requests prompted programming in relationships and finance – both significant factors in family and marriage success. In 2007-2008 activities surrounded the idea that strong families contribute to strong and resilient youth. From 2010-2012, I received funding as part of the USU Extension Healthy Marriages grant initiative and conducted a monthly ad campaign and three successful Marriage Week Celebration events. Relationship programming in 2013-2014 focused on personality styles in working with others. In 2014, the Sevier County 4-H Teen Council began relationship skill programming at monthly meetings as well as hosting events for their peers. With finance, I have taught community budgeting classes, had an adult volunteer use the Discover 4-H Money Mentors curriculum with a church youth group, and I was invited in 2011-2012 to be part of a pilot program for the Church of Jesus Christ of Latter Day Saints to teach basic finance, budgeting, and credit to store associates at the Richfield, UT Deseret Industries store.

*Number of Presentations/Programs: 118      Total Participants: 9,223*

**Emergency Preparedness (2010-Present).** The citizens of Utah are very interested in being prepared. My programming in these areas have included classes and an online video about Sheltering in Place (with 2,128 views since April 2013), and conducting food preservation workshops.

*Number of Presentations/Programs: 31      Total Participants: 2,479*

## EDUCATIONAL MATERIALS PRODUCED - NOT PEER REVIEWED

### *Curriculum materials*

#### ***Handbooks or instructional materials***

**Mills, R.** (2013). *Pay it Forward Template*. Form used to help other counties/states develop the Pay it Forward program in their county.

**Mills, R.** (2012). *Sevier County 4-H Parent Orientation Guide*. Booklet outlining opportunities for youth participating in Sevier County 4-H and statewide.

**Mills, R.** (2012). *Recrafting with the Dumpster Divas T-shirt Bag How-To*. Handout distributed to workshop attendees at Utah 4-H Leadermete

**Mills, R.** (2012). *Recrafting with the Dumpster Divas Aluminum Can Art How-To*. Handout distributed to workshop attendees at Utah 4-H Leadermete.

**Mills, R.** (2012). *Recrafting with the Dumpster Divas Washer Necklace How-To*. Handout distributed to workshop attendees at Utah 4-H Leadermete.

**Mills, R., Pearson, B.** (2011). *Recrafting with the Dumpster Divas Grass Head How-To*. Sevier County distribution.

**Mills, R.** (2011). *Recrafting with the Dumpster Divas Bottle Cap Jewelry Project How-To*. Handout distributed to workshop attendees at Utah 4-H Leadermete, Sevier County Super Saturday youth.

**Mills, R.** (2011). *Recrafting with the Dumpster Divas Recycled Pop Bottle Beads Project How-To*. Handout distributed to workshop attendees at Utah 4-H Leadermete, Utah Family and Consumer Science Educators Summer Conference

**Mills, R.** (2011). *Ten "Little Things" to do each day to strengthen your marriage*. Fridge magnet incentive given at Marriage Week event. Sevier County distribution.

**Mills, R.** (2010-12). *Marriage Tip of the Month*. Newspaper ad campaign promoting healthy marriages. Richfield Reaper Newspaper distribution. Sevier County, UT.

**Mills, R.** (2010). *Shelter in Place Checklist*. Handout distributed to participants at Emergency Preparedness events. Sevier County, UT; statewide.

**Mills, R.** (2010). *Sevier County New Leader Protocol*. Sevier County 4-H staff use.

**Mills, R.** (2008). Jefferson County 4-H Livestock & Breeding Records. Jefferson County 4-H Program distribution. Jefferson County, OR.

**Mills, R.** (2007). *Community Connections*. Jefferson County Rural Living Handbook. Jefferson County, OR.

**Mills, R.** (2007). Jefferson County 4-H Horse Records. Jefferson County 4-H Program distribution. Jefferson County, OR.

### ***Chapters in Handbooks or Instruction Manuals***

#### ***Fact sheets***

**Mills, R.** (2011). *Stretching Your Nutrition \$\$*. "To Your Health!" Wellness program for Sevier County Employees. Richfield, UT.

**Mills, R.** (2011). *Stretching Your Food \$\$*. "To Your Health!" Wellness Program for Sevier County Employees. Richfield, UT.

**Mills, R.** (2010). *12 Steps to Successful Canning*. Adapted from USU Extension, Uintah County. Richfield, UT.

#### ***Field guides***

#### ***Web sites***

**Mills, R.,** Christensen, L., Biederman, A., Peterson, D., Baletka, J. (2013-2016). What's going on in Sevier County 4-H? Sevier County 4-H blog. Accessible online at:  
<http://seviercounty4h.blogspot.com/>

#### ***Multi-media material (CDs, etc.)***

**Mills, R.** (2014). *USU Extension Wellness Wisdom: Sleep*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=b7sY7BtMOL8> Online views to date: 49.

**Mills, R.** (2014). *USU Extension Wellness Wisdom: Mindful Eating*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
[https://www.youtube.com/watch?v=z3p-kjg\\_68E](https://www.youtube.com/watch?v=z3p-kjg_68E) Online views to date: 60.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Herbs and Spices*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=dRdfFTDxiLc> Online views to date: 188.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Packing a Lunch*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=qKSDfpwJxmo> Online views to date: 50.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Omega 3 Fatty Acids*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=1tdD1RmnHrU> Online views to date: 59.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Breakfast*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=KZNjQ4nXckk> Online views to date: 60.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Junk Food*. Sevier County Employee Wellness. YouTube video mini-class. Available online:  
<https://www.youtube.com/watch?v=uE8unxdzvku> Online views to date: 82.

**Mills, R.** (2013). *Why track?* Sevier County Employee Wellness program kickoff presentation via recorded video/slide presentation. Richfield, UT.

### ***Slide/PowerPoint presentations***

Weichel, J., Haugen, H., **Mills, R.** (2015). *Volunteer Succession Planning and Negotiating the New Deal*. National Association of Extension 4-H Agents webinar. (4/29/2015)

**Mills, R.** (2014). *USU Extension Wellness Wisdom: Sleep*. Sevier County Employee Wellness Program.

**Mills, R.** (2014). *USU Extension Wellness Wisdom: Mindful Eating*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Herbs and Spices*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Packing a Lunch*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Omega 3 Fatty Acids*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Breakfast*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *USU Extension Wellness Wisdom: Junk Food*. Sevier County Employee Wellness Program.

**Mills, R.** (2013). *Why track?* Sevier County Employee Wellness program kickoff presentation via recorded video/slide presentation. Richfield, UT.

**Mills, R.** (2010, updated 2012). *Sheltering in Place*. Washington County Preparedness Expo. St. George, UT. Richfield area Preparedness Day. Richfield, UT.

**Mills, R.** (2008, updated 2011). *I have credit and I know how to use it! Or do?! Youth Leadership Institute*. Logan, UT.

## NEWSLETTERS

Year	Title	Issues	Area	Circulation
2016	Sevier County 4-H News Blast	37	County	573 (avg) emails per issue
2015	Sevier County 4-H News	17	County	508 emails per issue
2014	Sevier County 4-H News	17	County	463 emails per issue
2014	Live Well Utah	2	Statewide/Online	3,989 emails per issue
2013	Sevier County 4-H News	17	County	445 emails per issue
2013	Live Well Utah	2	Statewide/Online	3,989 emails per issue
2012	Sevier County 4-H News	4	County	450 emails per issue
2011	Sevier County 4-H News	1	County	250 emails per issue
2010	Sevier County Newsletter	4	County	220 emails per issue
2005-08	Jefferson County 4-H News	42	County	400+ addresses per issue

## RADIO

Summary of Radio Shows or Interviews				
Year	Station	Topic	Shows	Listeners per show
2016	K SVC	4-H, Event Marketing	3	200,000
2015	K SVC	4-H, Nutrition, Food Safety	6	200,000
2014	K SVC	4-H, Canning, Nutrition, Food Safety, Recycling, Fair	7	200,000
2013	K SVC	4-H, Canning, Nutrition, Food Safety, Recycling	6	200,000
2012	K SVC	4-H, Canning, Nutrition, Food Safety, Recycling	8	200,000
2011	K SVC	4-H, Canning, Nutrition, County Fair	8	200,000
2010	K SVC	4-H, Canning, Nutrition, Food Safety	5	200,000

## **GRANTS AND CONTRACTS**



<b>External Funding</b>					
<b>Year</b>	<b>Source</b>	<b>Role</b>	<b>Project</b>	<b>Status</b>	<b>Dollar amount</b>
2016	Department of Workforce Services (DWS) – Temporary Assistance for Needy Families II	Principle Investigator	Building Future Leaders	Not Funded	\$646,410.00
2015	American Honda Foundation	Co-Principle Investigator	Rural Utah Science Camp	Not Funded	\$65,084.00
2015	Utah Department of Education STEM Action Center	Principle Investigator	Sevier County 4-H Sci-Fi Camp 2015	Funded	\$3,078.00
2014	Department of Workforce Services (DWS) – Temporary Assistance for Needy Families (TANF) Fund	Principle Investigator	4-H Youth Mentoring grant	Funded	\$584,869.00
2014	Department of Workforce Services (DWS) – Temporary Assistance for Needy Families (TANF) Fund	Co-Principle Investigator	Teen Relationship Education	Funded	\$33,735.00
2012	Department of Workforce Services – Safe Passages funding	Principle Investigator	4-H Afterschool Mentoring	Funded - turned back	\$59,491.00
2012	Office of Juvenile Justice and Delinquency Prevention (OJJDP)	Co-Principle investigator	4-H Youth and Families with Promise Mentoring	Not funded	\$1,135,578.00
2007	Jefferson County Commission on Children and Families	Principle Investigator	The NEW 4-H Youth Development: Strengthening Families to Strengthen Youth	Funded	\$14,000.00
2005	Bank of the West	Principle Investigator	Cycle of Life Educational Lambing Project	Funded	\$1,282.00
<b>Total Applied For</b>					<b>\$2,543,547.00</b>
<b>Total Funded</b>					<b>\$696,455.00</b>

<b>Internal Funding</b>
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<b>Year</b>	<b>Source</b>	<b>Role</b>	<b>Project</b>	<b>Status</b>	<b>Dollar amount</b>
2017	USU Extension Grant	Principle Investigator	Volunteer Orientation	Pending	\$14,311.00
2016	Utah Department of Workforce Services	Principle Investigator	Food \$ense Nutrition Education Program	Funded	\$20,560.00
2016	USU Extension Intern Grant	Principle Investigator	One position: STEM Youth program	Funded	\$4,000.00
2015	Utah Department of Workforce Services	Principle Investigator	Food \$ense Nutrition Education Program	Funded	\$20,560.00
2015	USU Extension Intern Grant	Principle Investigator	One position: Local Extension Marketing	Funded	\$4,000.00
2014	Utah Department of Workforce Services	Principle Investigator	Food \$ense Nutrition Education Program	Funded	\$20,560.00
2014	USU Extension Mini-Grant program	Principle Investigator	Composter School Project	Funded	\$10,000.00
2014	USU Extension Intern Grant	Principle Investigator	One position: 4-H	Funded	\$4,000.00
2013	Utah Department of Workforce Services	Principle Investigator	Food \$ense Nutrition Education Program	Funded	\$26,868.00
2013	USU Extension Intern Grant	Principle Investigator	One position: 4-H	Funded	\$5,000.00
2012	Utah Department of Workforce Services	Principle Investigator	Food \$ense Nutrition Education Program	Funded	\$32,843.00
2012	USU Extension Intern Grant	Principle Investigator	Two positions: 4-H and Recycling	Funded	\$10,000.00
2012	Utah Department of Workforce Services	Principle Investigator	USU Healthy Marriage Initiative	Partially funded; applied for \$4000	\$500.00
2012	Utah Department	Principle	USU Healthy	Funded	\$835.00

	of Workforce Services	Investigator	Marriage Initiative		
2011	Utah Department of Workforce Services	Principle Investigator	Food Sense Nutrition Education Program	Funded	\$41,075.00
2011	Utah Department of Workforce Services	Principle Investigator	Utah 4-H Youth and Families with Promise Mentoring Program	Funded	\$28,080.00
2011	Utah Department of Workforce Services	Principle Investigator	USU - Healthy Marriage Initiative	Funded	\$3,150.00
2011	USU Extension New Agent Grant	Principle Investigator	Recycling Education Initiative	Funded	\$4,500.00
2010	Utah Department of Workforce Services	Principle Investigator	Food Sense Nutrition Education Program	Funded	\$28,639.00
2010	Utah Department of Workforce Services	Principle Investigator	USU - Healthy Marriage Initiative	Funded	\$4,000.00
2007	OSUEA4-HA Youth Enhancement Grant	Principle Investigator	Central Oregon Agricultural Enrichment Program	Partially Funded (\$500)	\$275.00
2005	Oregon 4-H Foundation Regional Youth Leadership Grant	Principle Investigator	High Desert Leadership Retreat	Funded	\$1,000.00
<b>Total Applied</b>					<b>\$288,981.00</b>
<b>Total Funded</b>					<b>\$270,945.00</b>

<b>In Kind Contributions</b>			
	<b>Source</b>	<b>Contribution</b>	<b>Dollar value</b>
2016	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (2 pallets)	\$600.00
2016	Various Community donors	Leadermete door prizes, registration vouchers, in kind contributions, etc.	\$2,500.00
2016	Sevier County	Use of Fairgrounds for Extension/4-H Events (15)	\$7,500.00

2016	Anonymous Donor	Cash donation to 4-H Program	\$1,000.00
2015	Sevier County	Use of Fairgrounds for Extension/4-H events (8)	\$3,500.00
2015	Anonymous donor	Scholarships for Science Camp	\$185.00
2015	High Country Auto, Richfield, UT	Scholarship for Science Camp	\$50.00
2015	Sevier County Singers and Dancers	Supplies for Breakfast Burrito Bar event at the County Fair	\$300.00
2014	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (2 pallets)	\$600.00
2014	Sevier County Singers and Dancers	Supplies for Awesome Omelets event at the County Fair	\$300.00
2014	Fresh Market Grocery Store	Produce Bags for Cotton Candy at the County Fair	\$25.00
2014	Local businesses	Door Prizes for Kitchen-Compost-Garden Event	\$50.00
2014	Sevier County	Use of Fairgrounds for Extension/4-H events (5)	\$2,500.00
2013	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (2 pallets)	\$600.00
2013	Sevier County	Use of Fairgrounds for Extension/4-H events (11)	\$4,700.00
2013	Fresh Market Stores	Snacks for Fab Friday	\$50.00
2013	Fresh Market Stores	Supplies for Concession stand	\$100.00
2012	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (1 pallet)	\$300.00
2012	Sevier County	Use of Fairgrounds for Extension/4-H events (8)	\$3,500.00
2011	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (1 pallet)	\$300.00
2011	Sevier County	Use of County Fairgrounds Building for Extension/4-H Event (3)	\$1,100.00
2010	Norbest Turkey Plant, Salina, UT	Ice for snow cones at the County Fair (1 pallet)	\$300.00
2010	Local businesses	Prizes for Ducky Derby	\$1,340.00
		<b>TOTAL</b>	<b>\$31,400.00</b>

## SUMMARY OF GRANTS AND CONTRACTS

Total value of external grants funded	<b>\$696,455.00</b>
Total value of internal grants funded	<b>\$270,945.00</b>
Total value of in-kind contributions received	<b>\$31,400.00</b>
<b>TOTAL</b>	<b>\$998,800.00</b>

**CURRICULUM VITAE**  
**University of Hawaii**

**NAME:** Settlage, Rebecca Lynn

**DATE:** August 2017

**RANK OR TITLE:** Associate County Extension Agent – 4-H/Youth Development

**NAME:** Family & Consumer Science

**OFFICE LOCATION:**

UH-Manoa CTAHR 4-H, Hilo

**EMAIL:** [settlage@hawaii.edu](mailto:settlage@hawaii.edu)

**WEB:** <https://www.facebook.com/East-Hawaii-4-H-Hawaii-County-4-H-Livestock-316404270943/?fref=ts>

**OFFICE PHONE:** 808-969-8213

**FAX:** 808-981-5199

**DATE OF FIRST EMPLOYMENT AT UHM:** January 2, 2007

**DATE OF TENURE:** July 1, 2012

**DATE OF PRESENT RANK OR TITLE:** August 1, 2012

**EDUCATION BEYOND HIGH SCHOOL:**

**Degrees:**

M.S., 2004, Agricultural Education, University of Idaho, Boise, ID.

B.S., 2002, Agricultural Sciences & Technology, University of Idaho, Boise, ID.

**Additional Coursework:**

University of Hawaii – Hilo	Fall 2014	HAW 102 – Elementary Hawaiian II	4.0
University of Hawaii – Hilo	Spring 2014	HAW 101 – Elementary Hawaiian I	4.0
University of Hawaii – Hilo	Fall 2013	COM 352 – Comm in Small Groups	3.0
University of Idaho	Spring 2011	CTE 417 – Teaching & Learning STEM	3.0
University of Idaho	Fall 2010	CTE 415 – Microcomputer Application	3.0
University of Idaho	Fall 2010	AOLL 507 – Education & Work For Sustainability	3.0
University of Hawaii – Hilo	Fall 2010	COM 359 – Intercultural Communication	3.0
University of Idaho	Spring 2010	ED 510 – Schools in Context	3.0
University of Idaho	Fall 2009	COMM 404 – Non-Profit Fundraising	3.0
University of Hawaii – Hilo	Fall 2009	ED 314 – Educational Media & Technology	3.0
University of Hawaii – Manoa	Spring 2009	ANSC 699 – Directed Study	1.0
Hālau Wānana Indigenous Center	Winter 2009	Halau Wanana Teacher Education Program	---
University of Hawaii – Manoa	Summer 2008	PSY 722 – Seminar in Learning	3.0
University of Hawaii – Manoa	Fall 2008	ANSC 699 - Directed Study	3.0

**Certificates and Licenses:**

<b>Year</b>	<b>Certifying Body</b>	<b>Certification</b>
2017	American Red Cross	Pet First Aid Certification
2016-2018	American Safety & Health Institute	CPR/AED/Basic First Aid Certification

## **EXPERIENCE:**

### **Employment Information:**

- 2007-Present Associate County Extension Agent, University of Hawaii- Manoa CTAHR, Hilo, HI  
Responsible for educational programming for 4-H/youth development in East Hawaii County. Work collaboratively with a team of Extension professionals and community volunteers to plan, develop, implement and measure impact of educational programming in 4-H youth development, with statewide leadership in youth programs that relate to leadership, citizenship and life skills. Provide leadership and serve as the liaison to CTAHR livestock specialists, county extension livestock agents, County and State 4-H Livestock Councils to develop, coordinate, implement, and evaluate Hawaii County's 4-H Livestock program. Responsible for recruitment, training, planning and conducting Extension outreach programs to youth and adults and serve as advisor and/or resource person for 4-H and other youth organizations.
- 2012 Wairire Sheep Station, Masterton, New Zealand  
Short term opportunity. Assisted during lambing season, worked cattle and sheep (sorted/vaccinated, etc.), doctored sick sheep, trailed cattle and sheep. Assisted manager with data collection and data entry.
- 2000-06 4-H Program Coordinator, UI - Washington County, Weiser, ID  
Recruitment of new 4-H members and leaders, development of new programs, school enrichment, after-school programs, manage 4-H After-school Coordinator, supervised VISTA volunteer and High School Worked -Based Learning Interns, leader training, county fair responsibilities, support to leader council and fair board, lend support to 4-H/FFA livestock and horse programs. Also, responsibilities on district and state levels.
- 1998-00 Membership Specialist, Silver Sage Girl Scout Council, Idaho Falls, ID  
Rural outreach to nine southeast Idaho counties. Recruitment of new leaders; leader trainings, grant writing, worked with United Way and provided program development.
- 1998-00 4-H Program Assistant, UI - Clark County, Dubois, ID  
Recruitment of new 4-H members and leaders, development of livestock program, school enrichment, leader training, fair responsibilities, support to livestock committee, leader council and fair board.
- 1994-98 4-H Program Assistant, UI – Bingham County & Bonneville County, Blackfoot, ID & Idaho Falls, ID  
Recruitment of new 4-H members and leaders, development of new programs, day camps, school enrichment, leader training, fair responsibilities, support to livestock committees, leader council and fair board.
- 1992-02 (No Title-Irregular Help) US Sheep Experiment Station - Dubois, ID  
Responsible for health/welfare of livestock (sheep and cattle) on range; Record keeping and data collection on sheep/cattle; Doctoring sick/injured animals

and working with vet; Supervised vet interns in absence of station vet during lambing season; Range lambing; Worked with government trapper on predator control.

- 1991-92    Manager, Double G Farms, Shelton, NE  
Responsible for the health and well-being of up to 15,000 head of feedlot lambs and 500 head of feedlot cattle; Receiving and shipping of thousands of lambs weekly; Supervised workers; record keeping.
- 1988-91    Manager, Evergreen Heights Sheep Company, New Plymouth/Caldwell, ID  
Responsible for managing New Plymouth ranch and Caldwell ranch in owners' absence; Responsible for health/welfare of sheep; Decision making regarding breeding, lambing, doctoring; record keeping and in charge of sales at New Plymouth ranch; Fitting and showing at local and out of state shows/sales; Put together tours and workshops for new producers, 4-H/FFA groups, and public.
- 1984-88    Assistant Shepherd/Herdsperson (For Sheep, Poultry & Swine Units), California Polytechnic State University-San Luis Obispo, CA  
Help in feeding, and care of sheep, poultry and pigs; Assist farm managers; Assist at lambing, oversee poultry unit during off hours, and care for young pigs after weaning; Assist instructors in livestock and classroom related projects.
- 1981-84    Shepherd/Herdsperson (for Sheep, Swine and Horse Units), Mount San Antonio College, Walnut, CA  
Responsible for feeding, and care of sheep, pigs and horses; Assist farm managers in farming and irrigating. Assist dairy herdsperson with milking responsibilities as needed and delivery of milk to processor. Lambing and farrowing responsibilities. Assist instructors in livestock related projects.

## **SERVICE ACTIVITIES**

### **A. University Service**

Department Personnel Committee. 2017.

Statewide Volunteer Development Committee. 2016-Present

P-20 Agricultural Education Task Force Working Group. 2015 - Present.

Member of Faculty Search Committee for Maui County Extension Livestock Agent. 2015-2016.

Acting County 4-H Livestock Agent for Maui, Molokai, Lanai, and Kauai. 2014-2016.

University of Hawaii CTAHR Faculty Senate. 2014-2016.

Acting County Administrator. May 17-19, 2016.



Acting County Administrator. February 26, 2016.

Ag Pro –OK Farms Tour and Hands-On Fruit Tree Grafting Class, February 4-5, 2016.

Acting County Administrator. February 10, 2016.

Natural Farming Conference. October 1-2, 2015.

Member of Faculty Search Committee for State Youth/Volunteer Development Specialist. 2014.

Member of Faculty Search Committee for Maui County Extension 4-H Agent. 2012.

Planning Committee Member - Komohana Research & Extension Center Open House. 2010.

Planning Committee Member - UH/CTAHR Centennial Open House at the Mealani Research Station. 2009.

Member of Faculty Search Committee for County Extension Agent position for Kauai. 2008.

## **B. Professional Service**

Western Region and National Science Liaison 2013-Present.

Member of NAE4-HA Animal Science Task Force. 2010-Present.

NACAA Western Regional Annual Meeting and Professional Improvement Conference, 2016.

Planning Committee Member for Western Regional 4-H Leaders Forum. 2011-2013.

Planning Committee Member for Western Region 4-H Science Academy. 2010-2012.

Selection Committee Member for National 4-H Hall of Fame Recipients. 2009-2012.

President of Hawaii Association of Extension 4-H Agents, 2009-2011.

## **C. Community Service**

Led/Assisted Hawaii 4-H Clubs 2009-Present.

Served as Judge for Hawaii County FFA District Conference. 2016.

## **PROFESSIONAL IMPROVEMENT**

### **A. Professional Improvement Activities**

Rat Lungworm Prevention: Management Strategies for Rats, Snails and Slugs. August 25, 2017. Hilo, HI.

NAEPSDP/Southern Region PSD-PLN Extension Virtual Summer School: "The Who, What, When and How to Prepare for Advancement". August 10, 2017. Online.

Worker Protection Standards & Handler Training. August 9, 2017. Hilo, HI.

NAEPSDP/Southern Region PSD-PLN Extension Virtual Summer School: "Digital Storytelling for Scholarly Engagement. August 8, 2017. Online.

4-H Shooting Sports Certification Training – Archery Discipline. May 5-6, 2017. Hilo, HI.

My PI Hawaii – Disaster Preparedness Training. April 11-13, 2017. Kahului, Maui.

Great Pumpkin Commonwealth - The "Big Show" Honoring the Past, Preparing for the Future Conference. March 17-19, 2017. Niagara Fall, Canada.

National Lamb Feeders Association – Howard Wyman Sheep Industry Leadership School. March 12-14, 2017. Albany, OR.

CITI Program – Investigators, Staff and Students (UH). February 4, 2017. Online.

IACUC Renewal Training – Working with Swine in Research Settings. February 3, 2017. Online.

IACUC Renewal Training – Working with Sheep & Goats. February 3, 2017. Online.

CITI Program – Exempt Research and Key Personnel IPS. February 2, 2017. Online.

IACUC Renewal Training – Working with Rabbits in Research Settings. February 2, 2017. Online.

IACUC Renewal Training – Working with Beef Cattle in Agriculture. February 2, 2017. Online.

CITI Program – Exempt Researchers and Key Personnel. January 20, 2017. Online.

Pork Quality Assurance Plus Workshop. December 3, 2016. Hilo, HI.

4-H Shooting Sports Certification Training – Rifle Discipline. October 21-22, 2016. Hilo, HI.  
LGBT Training, June 7, 2016. Online.

Hawaii Afterschool Alliance Annual Summit, April 26, 2016. Honolulu, HI.

CPR/AED/Basic First Aid Training. April 11, 2016. Hilo, HI

Idaho State Leaders Forum. November 6-8, 2015. Boise, Idaho.

NAE4-HA Conference. October 25-28, 2015. Portland, Oregon.

Hawaii Afterschool Alliance Summit. May 18, 2015. Honolulu, HI.

JCEP Conference. February 10-12, 2015. Las Vegas, Nevada.

4-H Youth Development Virtual Professional Development. January 26-30, 2015. Online.

4-H Online Training. December 4, 2014. Online.

Hawaii Sheep & Goat Association Workshops. October 31-November 1, 2014. Waimea Civic Center, Waimea.

Rockets to the Rescue Webinar. August 20, 2014. Online.

First Aide/CPR Certification. August 13, 2014. Hilo.

National Lamb Feeders Association Howard Wyman Sheep Industry Leadership School. July 14-16, 2014. Dixon, California.

4-H Brand Conference. April 15-17, 2014. Boise, Idaho.

Master FCS Volunteer Program Management Webinar. February 26, 2014. Online.

Partnering with 4-H & Libraries Webinar. February 6, 2014. Online.

Hawaii Sheep & Goat Association Workshops. November 9-10, 2012. Kahua Ranch, Kohala.

2012 Western Region 4-H Science Academy. March 26-28, 2012. University of California, Davis, California.

Hawaii Sheep & Goat Association Workshops. September 23-24, 2011. Maui.

4-H Science Leadership Academy Conference. December 7-9, 2010. National 4-H Conference Center in Chevy Chase, Maryland.

Hawaii Sheep & Goat Association Workshops. September 24-25, 2010. NHERC, Honoka'a.

CYFAR Conference. May 4-7, 2010. San Francisco, California.

CYFAR Webinar: "Balancing Rigor and Reality: Effective Evaluation Designs for 4-H Youth Development Programs". December 11, 2009. Online.

SCP Grant Orientation. June 8-10, 2009. Washington, DC.

Intermountain Judges Training. May 14-16, 2009. Caldwell, Idaho.

Pacific Rim Conference. May 4, 2009. Hawaii Convention Center, Honolulu.

Science in Hawaii Training. February 27-28, 2009. Waimea and Hilo.

JCEP Conference. February 18-20, 2009. San Diego, California.

P-Card Training. October 17, 2008. UH-Hilo.

CYFARnet Webinar: Youth-Adult Partnerships. October 14, 2008. Online.

First Aid/CPR Training. October 11, 2008.

Western Regional 4-H Leaders Forum. March 6-9, 2008. Boise, Idaho

First Lego League Workshop. August 18, 2007. Maui Community College.

Moving Ahead Together – Youth Development Workshop Training. February 27-March 1, 2007.  
National Guard Training Facility, Pearl City.

## **B. Professional Societies**

Hawaii Association of County Agricultural Agents (2016-Present)

Epsilon Sigma Phi (2010-Present)

Hawaii Association of Extension 4-H Agents (2007-Present)

National Association of Extension 4-H Agents (2003-Present)

University of Hawaii Professional Assembly (2007-Present)

Hawaii Island School Garden Network (2008-Present)

Hawaii Sheep & Goat Association (2009-Present)

National Lamb Feeders Association (1990-Present)

American Sheep Industry (1989-Present)

Idaho Wool Growers Association (1989-2010)

Idaho Association of Extension 4-H Agents (2003-2006)

Weiser River Cattle Association (2002-2006)

Treasure Valley Sheep Producers, (1989-1994, 2000-2001)

Dubois Lions, (1998-2000)

Soroptimist International of Rexburg, (1998-2000)

## **C. Awards Received**

HAE4-HA Excellence in Animal Science Programming Award, 2014.

HAE4-HA Distinguished Service Award, 2014.

NAE4-HA Western Regional Winner Excellence in 4-H Club Support Award, 2011.

HAE4-HA Excellence in 4-H Club Support Award. 2011.

National Association of Extension 4-H Agents Achievement in Service Award. 2010.

HAE4-HA Achievement in Service Award. 2010.

## **BIBLIOGRAPHY**

### **A. Publications - Periodicals**

Cowell, K., Settlage B., & DuPont, M. (2017). Agriculture in the Classroom: Farming in Hawaii's Middle and High Schools. Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2017). Hawaii 4-H Record Books. Cooperative Extension Service, University of Hawaii at Manoa.

Goodwin, J., Settlage, B., Nagano, S., Ooki, N., & Kawamura, L. (2017). 4-H IMPACT: Impact of 4-H Livestock Projects on Hawaii Youth. Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B., Eickstead, K., & Goodwin, J. (2017). 4-H IMPACT: Learn, Grow, Eat & GO! Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2016). Hawaii 4-H Livestock Advancement Phases 1-3. Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2016). How to Grow Giant Tomatoes (Brochure). Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2016). How to Grow a Giant Watermelon (Brochure). Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2015). How to Grow a Giant Pumpkin (Brochure). Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2015). Hawaii 4-H Record Books. Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B., (January 2007-August 2012). East Hawaii 4-H Family Newsletter: 4-H In Review, Cooperative Extension Service, University of Hawaii at Manoa.

Settlage, B. (2009). Hawaii 4-H Horse Advancement Phases 1-3. Cooperative Extension Service, University of Hawaii at Manoa.

## **B. Invited Presentations**

Pahoa Career Fair. May 20, 2017, Pahoa, HI.

Growing Great Kids Thru The 4-H Junior Master Gardener Program – Spring East Hawaii Master Gardener Training. February 13, 2017. Hilo, HI.

Hawaii County 4-H Programs & AGventure for the Hawaii County Agricultural Advisory Commission. April 19, 2016. Kona, HI

Opportunities in Extension - Keaau High School Career Fair. April 1, 2016. Keaau, HI

Careers and Entrepreneurial Opportunities in Agriculture for Dept. of Labor & Industrial Relations. December 17, 2015. Honolulu, HI

Growing Great Kids: 4-H JMG Goes Into School Gardens for the Hawaii Island School Garden Network. January 11, 2013. Hilo.

Hawaii 4-H - New Zealand Exchange for the Komohana Lunch & Learn Program Series. January 10, 2013. Hilo.

Incorporating 4-H Into School Gardens for the Hawaii Island School Garden Network. March 26, 2011. Wainaku.

4-H Goat Showmanship & Conformation for Kauai 4-H Goat Clinic. February 12, 2011. Kauai.

Starting a 4-H Junior Master Gardener Program in Afterschool Programs for Waikoloa Elementary School. October 1, 2010. Waikoloa.

Junior Master Gardener – Literature in the Garden for Hawaii Island School Garden Network. April 24, 2010. Pahoa.

4-H Livestock Judging for Kauai 4-H Livestock Camp. March 20-22, 2009. Kauai.

Growing Great Kids – The Aloha Way for the Hawaii Island School Garden Network. May 31, 2008. Papaikou.

Raising Sheep & Goats for Small Farmers' Alliance. March 22, 2008. Kapoho.

## **C. Other Presentations and Workshops**

4-H Shooting Sports Certification Training – Archery Discipline. May 5-6, 2017. (Contributed 98% organization of program)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. February 16, 2017. (Contributed 100% on organization of program and presentation)

AGventure III. Sangha Hall, Hilo. February 10, 2017. (Contributed 100% organization of program and 30% of presentation)

County 4-H Leader Spring Training. Komohana Extension Office. February 9, 2017. (Contributed 100% organization of program and 10% of presentation)

Hawaii County 4-H Camp. KMC – Volcano National Park. January 28-29, 2017. (Contributed 50% organization).

4-H Leaders' Orientation. 4-H Volunteer Training. (Online). December 15, 2016. (Contributed 100% on slide show, presentation)

Livestock Quality Assurance Workshop. Komohana Extension Office, Hilo. December 3, 2016. (Contributed 100% organization of program and 50% presentation)

4-H Shooting Sports Certification Training – Rifle Discipline. October 21-22, 2016 (Contributed 98% organization of program)

AGventure II. Sangha Hall, Hilo. October 21, 2016. (Contributed 100% organization of program and 30% of presentation)

AGventure I. Kuhio Hale, Waimea. September 2, 2016. (Contributed 100% organization of program and 30% of presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). August 1, 2016. (Contributed 100% organization of program and presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). July 28, 2016. (Contributed 100% organization of program and presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). July 15, 2016. (Contributed 100% organization of program and presentation)

Livestock Quality Assurance Workshop. Hoolehua, Molokai. April 13, 2016. (Contributed 100% organization of program and presentation)

Livestock Quality Assurance & 4-H Livestock Judging Workshops. University of Hawaii - Maui. March 19, 2016. (Contributed 100% organization of program and presentation)

4-H Record Book. 4-H Livestock Training. Kahului, HI. March 18, 2016. (Contributed 100% organization of program and presentation)

Livestock Quality Assurance Workshop. Hawaii County 4-H Livestock Training. Hilo. March 11, 2016. (Contributed 100% organization of program and presentation)

Livestock Quality Assurance Workshop. Kauai County 4-H Livestock Training. Koloa, Kauai. March 6, 2016. (Contributed 100% organization of program and presentation)

4-H Record Book. 4-H Livestock Training. Hilo, HI. February 28, 2016. (Contributed 100% organization of program and presentation)

4-H Record Book. 4-H Livestock Training. Honoka'a, HI. January 15, 2016. (Contributed 100% organization of program and presentation)

4-H Record Book. 4-H Livestock Training. Kalalau Ranch - Hilo, HI. January 13, 2016. (Contributed 100% organization of program and presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). December 30, 2015. (Contributed 100% organization of program and presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). December 22, 2015. (Contributed 100% organization of program and presentation)

4-H Record Book. 4-H Livestock Training. Kalapana, HI. December 18, 2015. (Contributed 100% organization of program and presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Orientation Training. (Online). December 2, 2015. (Contributed 100% organization of program and presentation)

4-H Record Book. Molokai 4-H Livestock Training. Hoolehua, Molokai. November 9, 2015. (Contributed 100% organization of program and presentation)

Agricultural Career Fair. Komohana Research & Extension Center, Hilo, Hawaii. September 24, 2015. (Contributed 100% organization of program)

Preparation for Agricultural Careers. Pahoia High School FFA, Pahoia, Hawaii. September 21-22, 2015. (Contributed 100% presentation)

Preparation for Agricultural Careers. Kea'au High School FFA, Kea'au, Hawaii. September 18, 2015. (Contributed 100% presentation)

Preparation for Agricultural Careers. Waiakea High School FFA, Hilo, Hawaii. September 17, 2015. (Contributed 100% presentation)

Preparation for Agricultural Careers. Honoka'a High School FFA, Honoka'a, Hawaii. September 16, 2015. (Contributed 100% presentation)



Hawaii 4-H Youth – Adult Partnership Training. University of Hawaii, Manoa. July 7-9, 2015. (Contributed 25% organization of program, 25% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Waikiki Ranch, Hawaii. April 29, 2015. (Contributed 100% on slide show, presentation)

Giant Pumpkins 101: Beginner Seminar. Hilo, Hawaii. March 21, 2015. (Contributed 100% on slide show, presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Lanai, Hawaii (online). March 10, 2015. (Contributed 100% on slide show, presentation)

4-H Livestock Quality Assurance Workshop. Hilo. February 22, 2015. (Contributed 100% organization of program, 50% presentation)

4-H Super Saturday. Hoolehua, Molokai. December 13, 2014. (Contributed 100% on presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hoolehua, Molokai. December 12, 2014. (Contributed 100% on slide show, presentation)

4-H Super Saturday. Makawao, Maui. December 6, 2014. (Contributed 100% on presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Kahului, Maui. December 5, 2014. (Contributed 100% on slide show, presentation)

4-H Officer Training. Hilo, Hawaii. November 11, 2014. (Contributed 100% organization of program, 50% presentation)

Rockets to the Rescue. NYSD Event. Statewide. October 10, 2014. (Contributed 100% organization of program – East Hawaii, 75% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo, Hawaii. October 6, 2014. (Contributed 100% on slide show, presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo, Hawaii. September 16, 2014. (Contributed 100% on slide show, presentation)

Germ City Training. Jaycee's Hawaii County Fair Training. Hilo, Hawaii. August 23, 2014.

Livestock Quality Assurance Workshop. Hawaii County 4-H Livestock Training. UH-Hilo. March 23, 2014. (Contributed 80% organization of program, 50% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo, Hawaii. March 21, 2014. (Contributed 100% on slide show, presentation)

4-H Record Book. Hawaii County 4-H Livestock Training. Hilo, Hawaii. March 15, 2014.  
(Contributed 100% organization of program, 100% presentation)

Junior Master Gardener: Learn! Grow! Eat! & GO!! Pilot. Ha'ahea Elementary & Hilo Union, Hilo, Hawaii. March 10 – May 23, 2014. (Contributed 75% on presentation)

Beef & Hog Workshop. Hawaii County 4-H Livestock Training. Na'alehu, Hawaii. February 16, 2014. (Contributed 25% organization of program)

Introduction to the 4-H Cloverbud Program. Keiki Steps, Keaukaha, Hawaii. February 14, 2014.  
(Contributed 100% organization of program and presentation)

What is 4-H? Waiakea Elementary School Parent Breakfast Program. Hilo, Hawaii. September 5, 2013. (Contributed 100% organization of program)

4-H Ahaolelo Conference. University of Hawaii – Manoa Campus, Manoa. July 15-18, 2013.  
(Contributed 90% organization of program, 25% presentation)

Hawaii 4-H Summer Day Camps (Aerospace, Sewing & Junior Master Gardener). Hilo. June 24-28, 2013. (Contributed 50% organization of program)

Livestock Carcass Data – 2013 Hawaii County 4-H Livestock Show Results. 2013 Hawaii County 4-H Livestock Show & Sale. UH-Hilo. June 19, 2013. (Contributed 100% on slide show, 25% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. April 26, 2013. (Contributed 100% on slide show, presentation)

Small Animal Workshop. Hawaii County 4-H Livestock Training. Hilo, Hawaii. April 13, 2013.  
(Contributed 20% organization of program, 100 % presentation)

Lamb & Goat Workshop. Hawaii County 4-H Livestock Training. Honoka'a. April 7, 2013.  
(Contributed 100% organization of program, presentation)

4-H Record Book. Hawaii County 4-H Livestock Training. Hilo & Honoka'a (by polycom). March 17, 2013. (Contributed 100% organization of program, 50% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Kona. March 14, 2013. (Contributed 100% on slide show, presentation)

Beef & Swine Workshops. Hawaii County 4-H Livestock Training. Honoka'a. February 17, 2013.  
(Contributed 100% organization of program, 20% presentation)

Livestock Quality Assurance Workshop. Hawaii County 4-H Livestock Training. Hilo. January 13, 2013. (Contributed 80% organization of program, 50% presentation)

New Zealand 4-H Exchange. Komohana Research & Extension Center Lunch & Learn Series. Hilo. January 10, 2013. (Contributed 100% on slide show, presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. January 8, 2013. (Contributed 100% on slide show, presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. October 9, 2012. (Contributed 100% on slide show, presentation)

Livestock Carcass Data – 2012 Hawaii County 4-H Livestock Show Results. 2012 Hawaii County 4-H Livestock Show & Sale. Honoka'a. June 20, 2012. (Contributed 100% on slide show, 25% presentation)

Livestock Quality Assurance, Selection & Management of 4-H Market Goats & Selection, Management of 4-H Market Lambs and Importance of Record Keeping. Hawaii County 4-H Livestock Camp. Volcano. March 3-4, 2012. (Contributed 100% on slide shows, presentation)

Livestock Track – 2011 4-H Ahaolelo Conference. University of Hawaii – Manoa Campus, Manoa. July 20, 2011. (Contributed 25% - presentation)

Livestock Carcass Data – 2011 Hawaii County 4-H Livestock Show. 2011 Hawaii County 4-H Livestock Show & Sale. Hilo. June 22, 2011. (Contributed 100% on slide show, 25% presentation)

Record Book Evaluation for 4-H Volunteers. 4-H Volunteer Training. Hilo. May 13, 2011. (Contributed 100% on slide show, presentation)

Selection & Management of 4-H Market Goats & Selection & Management of 4-H Market Lambs. Hawaii County 4-H Livestock Camp. Volcano. March 5-6, 2011. (Contributed 100% on slide show, presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. October 4, 8, & 13, 2010. (Contributed 100% on slide show, presentation)

Learn, Laugh & Grow" – Leader Training. Hilo. September 26, 2010. (Contributed 90% organization of program, 10% presentation)

Livestock Carcass Data – 2010 Hawaii County 4-H Livestock Show. 2010 Hawaii County 4-H Livestock Show & Sale, Hilo, HI, June 23, 2010 (Contributed 100% on slide show, 25% presentation)

Livestock Quality Assurance Workshop. Hawaii County 4-H Livestock Training. Hilo. March 20, 2010. (Contributed 80% organization of program, 50% presentation)

Point, Click & Shoot. Photography Workshop. Hilo. October 10, 2009. (Contributed 100% organization of program, 10% presentation)

4-H Leaders' Orientation. 4-H Volunteer Training. Hilo. October 8, 2009 (Contributed 100% on slide show, presentation)

Culture Based Education in Hawaii. Pacific Rim Conference. Honolulu. May 4, 2009 (Contributed 100% on slide show, 50%presentation).

Hawaii County 4-H Camp. Volcano. January 31-February 1, 2009 (Contributed 50% organization of program, 30% presentation)

Parliamentary Procedure. PARTNERS – Moving Ahead Conference. Kona. August 15-17, 2008. (Contributed 10% presentation)

An Instructional Innovation. Great Teachers Seminar. KMC – Volcano. August 10-14, 2008. (Contributed 100% presentation)

4-H: It's More Than You Ever Imagined! Waiakea Agriculture Experiment Station Lunch & Learn Series. Hilo. July 30, 2008. (Contributed 100% on slide show, presentation)

KAMP Orientation for Adult 4-H Volunteers & 4-H Members. 4-H KAMP Workshop. Hilo. July 14, 2008. (Contributed 100% organization of program, 30% presentation)

Livestock Carcass Data – 2008 Hawaii County 4-H Livestock Show. 2008 Hawaii County 4-H Livestock Show & Sale. Honokaa. June 25, 2008 (Contributed 100% on slide show, 25% presentation).

Livestock Judging Workshop. Hawaii County 4-H Livestock Workshop. Na'aulehu. June 7, 2008. (Contributed 100% organization of program, 25% presentation)

KAMP Orientation for Teachers. Annual 4-H KAMP Workshop Series. Hilo. May 20, 2008. (Contributed 100% on slide show, presentation)

Livestock Quality Assurance Workshop". Hawaii County 4-H Livestock Training. Hilo. April 12, 2008. (Contributed 100% organization of program, 50% presentation)

Lamb Workshop. Hawaii County 4-H Livestock Training. Waimea. March 30, 2008. (Contributed 100% organization of program, presentation)

Hands-on Idaho – Working Ranch Horse Program. Western Regional 4-H Leaders Forum. Boise, Idaho. March 8, 2008. (Contributed 10% presentation)

Livestock Quality Assurance Workshop. Hawaii County 4-H Livestock Training. Honokaa. February 17, 2008. (Contributed 80% organization of program, 50% presentation)

4-H Record Book & FSA Workshop. Hawaii County 4-H Livestock Training. Waimea. January 27, 2008. (Contributed 100% organization of program, 50% presentation)

Navigating to Success: 4-H & GPS. Ahaolelo. University of Hawaii – Manoa. June 9, 2007. (Contributed 80% on slide show, 50% presentation)

#### **D. Grants**

Dupont Pioneer HI-Bred International, Inc. (2017-2018)

\$ 1,000

CTAHR Extension Visioning - State Team Project (2016-2017)	\$ 4,400
Dupont Pioneer HI-Bred International, Inc. (2016-2017)	\$ 1,000
Maui Economic Development Grant (2016-2017)	\$ 8,635
Hawaii County Research and Development (2016)	\$25,000
Maui Economic Development Grant (2015-2016)	\$12,874
Dept. Of Labor & Industrial Relations Grant (2015)	\$ 5,000
Supplemental Funding Award Livestock Support Grant (2013)	\$ 2,600
Sow It Forward Partial Grant Kitchen Gardeners International (2013)	\$ 300
Supplemental Funding Award Livestock Support Grant (2013)	\$ 4,500
Funded by Farm Service Agency (2010)	\$ 500
Activating & Populating the CTAHR Hawaii County Website Funded by Hawaii County R & D (2008)	\$ 5,000
Livestock Support Grant Funded by Farm Service Agency (2008)	\$ 1,000
Harry and Jeanette Weinberg Foundation Grant Hawaii 4-H Alumni Association (2008)	\$ 2,000
Livestock Support Grant Funded by Farm Service Agency (2007)	\$ 1,000

## **E. Other Scholarly Products**

### **Websites & Apps:**

Settlage, B. March 2016- Present. East Hawaii 4-H (Instagram)

Settlage, B. February 2010 – Present. East Hawaii 4-H (Facebook page). URL:  
<https://www.facebook.com/#!/pages/East-Hawaii-4-H/316404270943>

Settlage, B. May 2009-2011. East Hawaii 4-H (website). URL:  
<http://www2.ctahr.hawaii.edu/4h/EastHawaii/index.htm> (I contributed 100% to the development of the site and 10% up date of site).

# Allen S. Taggart

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## Education

### **M.S. in Recreation, Park and Tourism Sciences**

Texas A&M University, College Station, TX December 2017  
Certificate in Nonprofit Management from The Bush School of Government & Public Service  
Thesis: “Improving Point-of-Service Quality of Youth Programs Through Staging the Immediate Experience”

### **B.S. in Recreation Management: Experience Industry Management**

Brigham Young University, Provo, UT April 2015  
Emphasis: Youth and Community Development  
Minor: Nonprofit Management with CNP certification

## Relevant Experience

**Department of Recreation, Park, and Tourism Sciences, Texas A&M University** Aug 2015-present  
*Research Assistant*

- Developed and tested measures for quality of experiences of youth in 4-H programs
- Collaborated in research with Texas 4-H, TAMU ChallengeWorks, TAMU Outdoor Adventures, Millican Reserve, TAMU Health & Kinesiology, and Texas 4-H Conference Center
- Conducted research with the Texas 4-H Conference Center at Lake Brownwood on the effect of theme on camp activities
- Supervised and assisted in collecting data for four research projects over two years
- Published research for the Sequor Youth Development Initiative
- Published research in the Journal of Youth Development
- Developing and publishing a website for the Bradberry Youth & Experience Design Lab

**Brazos County 4-H, College Station, TX**

Feb 2017-present

*Club Manager*

- Wrote curriculum and developed program for a new 4-H Special Interest (SPIN) outdoor adventures club
- Organized, recruited for, and ran pilot 4-H SPIN outdoor adventure club
- Supervised 30 club members ages 8-16 in activities such as rock climbing, kayaking, archery, and outdoor cooking
- Implemented strategies to improve club member’s experience, including theme and personalization
- Performed program evaluation by collecting data via questionnaires evaluating club member’s experiences
- Used social media and communicated with community groups extensively to recruit club members

**Texas 4-H, College Station, TX**

Jun 2016, Jun 2017

*Volunteer*

- Assisted the Texas 4-H Foundation in advertising sponsors at the statewide Texas 4-H roundup
- Supervised and judged mountain biking and fishing competition sessions at statewide Texas 4-H Outdoor Challenge
- Supervised and directed 100+ youth competitors and their families at the Texas 4-H Outdoor Challenge

**4-H Mentoring: Youth and Families with Promise, Provo, UT**

Apr 2014-Aug 2015

*Mentoring Site Coordinator*

- Recruited, supervised, trained, and managed 25 college-age volunteer mentors for at-risk youth
- Supervised 25 one-to-one mentoring pairs, maintaining contact with mentors, mentees (ages 10-15), and mentee families
- Managed portions of \$1.5 million OJJDP grant.
- Supervised and ran a weekly recreation club with 25-30 children, with activities including mountain biking, STEM activities, healthy eating, and sports
- Planned and carried out monthly special events for 200+ attendees
- Developed strong collaborative skills by seeking out elementary school staff and identifying needs of high-risk students

**Westmore Elementary School 4-H, Orem, UT**

Aug 2013-May 2014

*Volunteer*

- Supervised over 20 children ages 8-11 in an afterschool program teaching a variety of sports, including ultimate frisbee, soccer, baseball, and hockey
- Led club members in participating in a service project cleaning the school gym
- Developed and maintained relationships with partnering organizations and elementary school staff

**Work Experience**

**LDS Philanthropies, BYU Telefund, Provo, UT**

Sep 2011-Apr 2014

*Leadership – Student Representative*

- Supervised, trained, and managed over 15 student representative callers in their fundraising efforts at LDS Philanthropies
- Performed administrative duties such as interviewing potential employees, statistical analysis of caller data, and filing reports of interactions with callers
- Performed outgoing calls to Brigham Young University, BYU Hawaii and LDS Business College Alumni to give updates on school news, update alumni records, and to give an opportunity to donate to the BYU Annual Fund
- Maintained the BYU Telefund blog via WordPress and PowerPoint announcement boards

**City of Provo, Recreation Center Special Events, Provo, UT**

Jun 2013-Aug 2013

*Intern*

- Planned and prepared two large-scale summer public events held by Provo City for 4,000+ attendees
- Recruited and trained over 20 volunteers for public events
- Contacted businesses requesting and securing donations and sponsorships for public events

**West Sacramento Recreation Center, West Sacramento, CA May 2012-Aug 2012; Apr 2013-Jun 2013**

*Recreational Aide*

- Taught groups of 5-12 year-old children how to play various sports in a summer-long sports camp program
- Developed competence in accommodating and working with unique needs of children and parents
- Supervised 15-30 children at all times
- Supervised and belayed at rock wall and open track. Kept score for softball games and set up for volleyball games

**Missionary Training Center, BYU, Provo, UT**

Apr 2011-Sep 2011

*Custodial Supervisor*

- Organized and supervised 12-25 young adults in cleaning resident halls, offices and classrooms daily
- Taught young adults the proper and safe use of chemicals, how to clean, and safety regulations

**The Church of Jesus Christ of Latter-day Saints, Dallas, TX**

Jan 2009-Feb 2011

*Volunteer Representative*

- Led groups of 10-12 volunteers, conducted weekly training meetings, followed up on goals, and created weekly progress reports
- Planned, organized and taught workshops on goal setting, relationship building, and leadership skills
- Developed strong work ethic by working 12 hours a day to meet specific goals
- Learned time planning, scheduling, and handling difficult and emotional situations

### **Research Activity & Presentations**

Taggart, A., Ellis, G., Lacanienta, A., Lepley, T. (February 2018). Structuring youth experiences for quality: effect of theme, personalization, multisensory appeal, and memorabilia. American Camp Association Conference, Orlando, FL. Submitted for initial review.

Lacanienta, A., Ellis, G., Taggart, A., Wilder, J., Carroll, M. (February 2018). How theming leads to greater retention, satisfaction, and promotion. American Camp Association Conference, Orlando, FL. Submitted for initial review.

Taggart, A. (2017). Improving point-of-service quality of youth programs through staging immediate experiences. Thesis research project, in process.

Taggart, A. (Oct 2017). Nonprofit recreation. RPTS 201 Guest Lecturer, Texas A&M University, College Station, TX. Forthcoming.

Taggart, A. (Mar 2017). Nonprofit recreation. RPTS 201 Guest Lecturer, Texas A&M University, College Station, TX.

Ellis, G., Taggart, A., Martz, J., Lepley, T. & Jamal T. (2017). Monitoring structured experiences during youth programs: development of brief measures of perceived value and engagement. *Journal of Youth Development*, 11(3), 159-174. doi:<https://doi.org/10.5195/jyd.2016.469>

Taggart, A. (Oct 2016). Nonprofit recreation. RPTS 201 Guest Lecturer, Texas A&M University, College Station, TX.

Taggart, A. (Apr 2016). Essential elements of effective youth development programs. *Sequor Youth Development Initiative*, Texas A&M University.

Taggart, A. (Mar 2016). Development of a process for monitoring quality of out-of-school time activity sessions. *Experience Industry Management Conference*, Brigham Young University, Provo, UT.

Taggart, A. (Mar 2016). Development of a process for monitoring quality of out-of-school time activity sessions. *RPTalks Graduate Student Seminar*, Texas A&M University, College Station, TX.

Taggart, A. (Jan 2015) Creating a risk management plan. *Alliance Management Institute*, Nonprofit Leadership Alliance, Salt Lake City, UT.

### **Volunteer Experience/Accomplishments**

Social Chair – RPTS Graduate Student Committee, College Station, TX

Jan 2017-Aug 2017



Cubmaster, Provo Peaks District, Provo, UT	Feb 2014-Aug 2015
Created risk assessment and rating systems for Maple Lake Academy for Boys, Provo, UT	Dec 2014
Cub Scout Den Leader – Wolves, Provo, UT	Aug 2012-Aug 2013
Cub Scout Den Leader – Webelos, Provo, UT	Aug 2013-Feb 2014
Executive Director for BYU Project Youth, Provo, UT	Apr 2013-Apr 2014
Volunteer – US Fish & Wildlife Service, Sacramento, CA	Jul 2012
Eagle Scout, Merced, CA	Apr 2008

**Memberships**

American Camp Association	Jul 2017-present
National Recreation and Park Association	Oct 2014-present

**Awards, Licenses, Certifications**

Bradberry Chair Assistantship	Aug 2015-Aug 2017
CPR certified	Jul 2015
National Archery in the Schools Program (NASP) certified	Oct 2014

# Eric Willadsen

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860-985-7501 – [willadsene@gmail.com](mailto:willadsene@gmail.com) – [www.linkedin.com/in/ericwilladsen](http://www.linkedin.com/in/ericwilladsen)

## EDUCATION AND CERTIFICATIONS

*Masters of Natural Resources: Conservation Social Sciences*

*Graduate Certificate, Environmental Education*

University of Idaho, Moscow, ID

Cumulative GPA: 3.81

August, 2013 - December, 2014

*Bachelor of Arts, History and English Literature*

Hartwick College, Oneonta, NY

Cumulative GPA: 3.243

September, 2006 - May 2010

*Wilderness First Responder*

Wilderness Medicine Training Institute

November, 2014

*Volunteer Management Professional Certificate*

Utah Commission on Service and Volunteerism

Weber State University, Ogden, UT

April - May 2015

## PROFESSIONAL EXPERIENCE

*Stewardship Coordinator*

Land Trust of the Treasure Valley, Boise, ID

Sept, 2015 – Present

Responsibilities include:

- Integrating land management practices with youth education and public outreach to meet long-term strategic plan goals for non-profit development
- Designing environmental education programs that met grant, classroom and program requirements and served over 180 students in the Treasure Valley
- Developing brand new service-learning curriculum that complies with Idaho Science Standards
- Using social media to report to the public about stewardship and land management practices
- Recruiting and training volunteers to complete impactful conservation projects

Accomplishments include:

- Increasing volunteer hours spent on stewardship projects by 125% from 2015 to 2016
- Tripling youth participation with LTTV youth education programs from 2015 to 2016
- Co-established the Treasure Valley Native Plant Network with several community partners including CWI Horticulture and the Golden Eagle Audubon Society
- Inaugurating a cooperative internship program between the Land Trust and CWI focused on connecting the local community to conservation values through habitat restoration

*Volunteer Coordinator*

Ogden Nature Center, Ogden, UT

December, 2014 - May,

2015

- Coordinated a three-day volunteer event that consisted of 550 volunteers digging, planting and mulching 1600 trees over three days
- Established volunteer on-boarding and background check procedure and policy, along with volunteer database management

# Eric Willadsen

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860-985-7501 – [willadsene@gmail.com](mailto:willadsene@gmail.com) – [www.linkedin.com/in/ericwilladsen](http://www.linkedin.com/in/ericwilladsen)

- Trained and supervised volunteers to complete a wide variety of tasks including habitat restoration, event planning and record keeping
- Co-managed an invasive plants management species plan on 182-acres of property in urban Ogden

## *Field Instructor*

McCall Outdoor Science School, McCall, ID

August, 2013 – July, 2014

- Communicated complex ecological research through a variety of curriculum models
- Planned and implemented outreach and environmental education programs for students K - Undergraduate
- Used action research methods to observe and adjust outreach lessons to maximize impact
- Coordinated with MOSS staff, teachers and parents to ensure positive experience for student participants and to integrate field experience with classroom curriculum
- Developed curriculum and risk management strategies for two new backcountry programs

## *Research and Outreach Assistant*

EPSCoR Idaho, University of Idaho, Moscow & Coeur d'Alene, ID

Oct, 2013 - December, 2014

- Part of the Idaho EPSCoR outreach team responsible for designing community programs focused on the benefits, threats and challenges of local ecosystem services in the Coeur d'Alene area of Idaho
- Coordinated of week long teachers workshop for Continuing Education credits
- Implemented social media strategies to connect in-person participants with online participants
- Planned a comprehensive schedule that met grant and participant needs
- Co-recruited and selected teacher participants
- Coordinated logistics for transportation, food and equipment
- Designed a program monitoring survey (pre- and post-) to measure program effectiveness

## *Youth and Young Adult Conservation Crew Leader*

Sierra Institute for Community and Environment, Taylorsville, CA  
2015

June, 2015 – August,

Southwest Conservation Corps, Durango, CO

Sept., 2012 – August, 2013

- Trained and developed 36 crewmembers to safely complete 20 weeks of conservation work
- Cultivated leadership skills in each crewmember in an effort to empower the group to take ownership over their backcountry experiences
- Collected participant testimonies and multimedia artifacts to assist with outreach and grant reporting
- Managed bi-weekly budget for meal planning, travel and medical expenditures

## **Personal Experiences and Skills**

- Basic conversational proficiency in Spanish
- Conducting significant research of, and travel in, Latin America highlands, including Oaxaca, Mexico City and rural areas of Costa Rica
- Extensive experience as a high school lacrosse coach (5 years) focused on using sport to teach youth about empowerment, confidence and creating a growth mindset
- Computer proficiency in Microsoft Office products, GPS and GIS technologies
- Avid hiker, trail runner, rock climber, whitewater kayaker and international traveller